



Sustainable Supply Chain Services

Responsible Sourcing Program

The supply chain practice at Stantec specializes in the development and enhancement of existing responsible sourcing programs by implementing best practices and practical solutions that promote human rights, improve labor conditions, respect the environment, and support ethical business practices. We apply practical solutions to the identification supply chain risk and collaborate with our clients to improve ecosystem performance.

Our global team works collaboratively with our clients to uphold brand integrity, maintain business continuity and improve the impact supplier operations has on the communities where they operate. We partner with clients on responsible sourcing and sustainability programs including an integrated approach to global program management:

- · Supply Chain Environmental, Health, Safety, Labor and Social Audits
- Alternative Assessment Models Utilizing Risk-based Methodology
- Conflict Minerals Analysis and Program Implementation
- · Integration with data management software and platforms
- In-country Impact Driven Capacity Building initiatives

We also work closely with client leaders on management systems implementation, impact assessments, energy, greenhouse gas evaluations, climate risk, adaptation and mitigation, water conservation and reuse areas of focus within sustainability.

Stantec has extensive experience in supporting supply chain programs and client projects across various sectors and geographic regions. Our in-house and extended network of qualified practitioners, strategic partners and subject matter experts collaborate with multi-national clients, delivering measurable results.

OUR DIFFERENCE

- 20+ years of collaboration with multinational companies
- Global reach and support provided in 40+ sourcing countries
- Focus on environmental and social performance
- Extended network of subject matter experts and auditors
- Practitioner-led model on program development and implementation
- Knowledge of data management solutions to increase efficiency
- Multi-sector experience across disciplines











INDUSTRY AND SECTOR EXPERIENCE

- Aerospace
- Apparel
- Agrichemical
- Chemical
- Entertainment
- Electronics
- Financial Institutions
- Food & Beverage
- Footwear
- · Information Technology
- Media
- Manufacturing
- Pharmaceutical
- · Oil and Gas
- R&D Laboratories
- Toys
- Textiles

Our global team is assembled of in-country auditors, technical experts, practitioners and strategic partners:

- Knowledge of frameworks, regulations and brand protocols
- · Fluency in English and the in-country local language
- Experienced in developing CAPs and practical solutions
- Ability to deliver training and capacity building
- · Development of tailored guidance documents
- · Thought leadership and advisory support

We collaborate across sectors to bring social/labor, environmental, energy, and water focus areas to life, to elevate and improve the manufacturing ecosystem performance via a harmonized and sustainable methodology:

- Enhancing performance of responsible sourcing and manufacturing programs
- Supporting social equity and facilitating community partnerships
- Managing emissions and leading emission reduction programs
- Preventing pollution of the environment from wastewater
- Designing energy-efficient and energy-positive buildings
- Engineering renewable energy and storage systems
- Designing sustainable infrastructure
- Preserving access to clean water

ESG FOCUS AREAS

Environmental	Labor/Social/H&S	Governance
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Climate Change	Fair Labor Practices	Ethics Code of Conduct
Carbon Emissions	Health and Safety	Grievance Mechanism
Renewable Energy	Forced and Child Labor	Anti-Corruption
Water Management	Supplier Code of Conduct	Anti-Bribery
Waste & Recycling	Living Wage/Working Hours	Transparency
Policy Development	Slavery/Human Trafficking	Reporting
Impact Assessment	Capacity Building & Training	Policy
Permit Support	Policy/Impact Assessment	

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